

Resource Persons :



Prof. Barnini Chakraborty
Assistant Professor
Institute of Business Management



Dr. Manidipa Chatterjee
Associate Professor
Institute of Business Management



Mr. Anjan Kumar Dasgupta
International Consultant Speaker
Academia & Industires

INSTITUTE OF BUSINESS MANAGEMENT

(Affiliated to Jadavpur University & approved by AICTE)
THE NATIONAL COUNCIL OF EDUCATION, BENGAL
188, Raja S. C. Mullick Road, P.O. : Jadavpur University
(Next to JU Gate No. 4), Kolkata - 700 032
Email: hrworkshopatibm@gmail.com
Website: www.ibmnce.in



**2 DAYS
HR WORKSHOP**

ON

**“PRESENT DAY HRM PRACTICES –
A PARADIGM SHIFT”**

Dates of Workshop:

**12th August
&
13th August 2023**

Organized by

INSTITUTE OF BUSINESS MANAGEMENT

The National Council of Education Bengal
(Under JADAVPUR UNIVERSITY)
188, Raja S.C. Mullick Road, Jadavpur University Campus
(Gate No.4) Kolkata- 700032

Joint Conveners :

Prof. Barnini Chakraborty
Assistant Professor
Institute of Business Management

Dr. Manidipa Chatterjee
Associate Professor
Institute of Business Management

Venue : Institute of Business Management

Time : 10.30 am to 5.30 pm (12th & 13th August 2023)

Programme Coverage

Day 1:

Session 1 :

Topic : Present Day HR Practices and decoding New Gen HR
Speaker : Prof. Barnini Chakraborty

Session 2 :

Topic : Vision Led Strategizing & Corporate Agility
Speaker : Dr. Manidipa Chatterjee

Day 2

Topic : Job Immunity
Speaker : Mr. Anjan Kumar Dasgupta

- Changing role of HR- HR as Business Enabler & Business Partner
- Creating Positive First Impression – Practical Demonstration
- Recruit right, Train Right, Retain Right- - Business-Game-1
- STAR Interview – Selection Case Study & Role Plays
- Psychometric Tools – Empowered HR – DISC Personality Testing
- Performance & Career Management – Game based Learning-2
- Competency Mapping –BARS –Case discussion
- Tuckman's Model -2; Role of HR – Business Game -3
- Learning & Development – Relevant Model Discussion
 - TNA & TNI – Identification & Preparation
 - Bloom's Taxonomy – Designing

• Who can participate?

Anybody from industry or academia including students, executives, HR professional or people coming from any diverse interdisciplinary fields.

• Registration Fees: Rs. 2000/- per participants (Includes registration kit, 2 days tea, snacks & lunch)

After completion of 2 days workshop each participants will be awarded a certificate of excellence from Institute of Business Management.

• Mode of payment: Cash / NEFT / Bank Transfer / PhonePe / Gpay / Paytm

Cash of **Rs.2000** along with the duly filled registration form must be deposited at Institute of Business Management (3rd floor) in the above mentioned address to Mr. Debashish Mishra (mob: 9748616620/ 9804350863) or scanned copy of the registration form can be sent to the mentioned email Id for the workshop.

• PhonePe / Gpay / Paytm : Ph. No. - 98043 50863

NEFT or Bank Transfer of Rs.2000/- to be made to the under mentioned Bank Account:

Participants can pay **Rs.2000/-** through NEFT in favour of “NCE, Bengal, A/C I.B.M”.

Account No- 0103050010003
IFSC Code - PUNB0151720
MICR code - 700024390

- For any other queries related to HR Workshop contact:
- Prof. Barnini Chakraborty (mob: 9831360400)
- Prof. Manidipa Chatterjee (mob: 9874823755)

Email: hrworkshopatibm@gmail.com

Registration Form

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* Registration will be first come first serve basis upto 30 candidates only.

Name of the Participants		
Tick the category	Student / HR professional / Corporate Delegate/ Other Interdisciplinary Fields	
Present Designation (If any)		
Name of the organization where you are employed & it's present address		
Highest Academic Qualification		
Contact no		
Email id		
Mode of Payment Details of Registration Fees of Rs.2000	Cash Deposit	NEFT / Bank Transfer
Cash / NEFT / Bank Transfer / PhonePe / Gpay / Paytm		Name of Bank & Branch with IFSC Code and date of payment.

Lunch preference Non-Veg / Veg

Full Signature of the participant with date : -----